



Effective Workplace Solutions

CLIENT ALERT

FEDERAL MINIMUM WAGE INCREASE JUNE 2015

To All of My Valued Clients,

This Client Alert is advise that the Fair Work Commission has today handed down an increase to the Federal Minimum Wage of 2.5%

If you need further information in relation to the implementation of this increase, particularly in respect to the treatment of over-Award payments please do not hesitate to contact me.

Greg Arnold

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**FWC announces
2.5% Minimum
Wage increase**

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FEDERAL MINIMUM WAGE INCREASE – 2.5%

The Fair Work Commission has today announced an increase of 2.5% to the Federal Minimum Wage. The increase will apply as from 1 July 2015.

FWC President Iain Ross announced the changes this afternoon. “A number of considerations have led us to award a lower increase than that determined in last year’s review decision,” Justice Ross said.

Among these considerations was the reduction in inflation and aggregate wages growth, which Justice Ross referred to as “the most significant change” to occur during the past year.

The increase will apply to all minimum wages contained in the Awards. Advice should be sought as to the absorption of the wage increase into over-Award payments.

It should also be noted that the FWC appears to have departed from the normal operative date practice of applying the increase from the first pay period to commence on or after 1 July. On this occasion, it appears that the FWC have decided that a specific date of 1 July applies.

The full written decision is yet to be released and if there are any further updates arising from the written decision I shall advise clients in further Client Alerts. If you have any queries arising from this advice please do not hesitate to contact us.

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