



**Effective  
Workplace  
Solutions**

**EMPLOYMENT LAW & HR CONSULTANTS**

# Managing Discrimination, Bullying & Harassment Claims in the Workplace

**Who should attend?  
Directors, Managers and Supervisors**

Do you know that employers, managers and employees could be held liable for acts of unlawful discrimination, harassment or bullying even if they were not directly involved in the actual incident or the incident occurred at drinks after work?

Through Effective Workplace Solutions Managing Discrimination, Bullying & Harassment Claims in the Workplace, attendees will learn:

- What is unlawful discrimination, sexual harassment and workplace bullying;
- The impact (financial and cultural costs) that unmanaged issues
- The link between leadership behaviour and workplace culture;
- The role of managers in preventing discrimination, harassment and bullying in the work place, and role modelling the right behaviours;
- Responding appropriately to inappropriate behaviour;
- Managing complaints about workplace discrimination, harassment and bullying;
- Understand the importance of effective and empathetic communication in the prevention of discrimination/sexual harassment and bullying issues in the workplace;
- The importance of utilising the company's policies and procedures when handling all aspects of discrimination, harassment and bullying;
- Legal considerations when addressing inappropriate behaviour.

By training your team, your organisation is better equipped to effectively manage these issues.

## Investment

incl GST

\$170.00

## To Book:

Click the BOOK button on the seminar you would like to attend below

Price includes light refreshments on arrival

**Effective Workplace Solutions**

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## Join us at one of our four seminars

### CURRUMBIN

**Date:** 1 June, 2021

**Time:** 10am-12pm

**Location:** Currumbin RSL Club

**BOOK**

### BRISBANE

**Date:** 2 June, 2021

**Time:** 10am-12pm

**Location:** Geebung RSL Club

**BOOK**

### CABARITA

**Date:** 9 June, 2021

**Time:** 10am-12pm

**Location:** Cabarita Beach Bowls Club

**BOOK**

### GRAFTON

**Date:** 16 June, 2021

**Time:** 10am-12pm

**Location:** Grafton District Services Club

**BOOK**